



Popular Islamic Modaraba

An Islamic Financial Institution

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Gender Pay Gap Statement under Circular 10 of 2024

Following is Gender Pay Gap calculated for the year ended June 30, 2024.

- | | | | |
|------|--|---|------|
| I. | Mean Gender Pay Gap | : | 100% |
| II. | Median Gender Pay Gap | : | 100% |
| III. | Any other data / detail as deemed relevant | : | Nil |

For and on behalf of Board of Directors


(Kamran Hussain Mughal)
Chief Executive Officer

Dated: October 07, 2024